

EST. 1908

HOLLANDSE CLUB

HEAD TENNIS COACH

Location: Singapore

An exciting opportunity has opened for an experienced Head Tennis Coach to join Hollandse Club, one of Singapore's leading private members' clubs with outstanding sports facilities and a vibrant, international community.

This is a senior coaching and leadership role for a passionate professional who wants to lead programs, develop coaches, grow participation, and shape the future of tennis in a premium club environment.

About Hollandse Club

Hollandse Club offers one of the best racquet sports environments in Singapore, delivering a wide range of programs including junior and adult coaching, cardio tennis, holiday camps, social competitions, WITS, and grassroots development initiatives.

Our philosophy is simple: make sport accessible, engaging, and fun, while delivering high-quality coaching and memorable member experiences. Tennis is at the heart of our sporting culture, and we are committed to continued growth and innovation.

Why Apply

This is a full-time leadership position offering the stability of full employment benefits alongside the excitement of building and leading a growing tennis program at Hollandse Club.

You can expect:

- Full employment benefits, including:
 - Generous annual leave entitlement
 - Wellness leave and birthday leave
 - Paid national public holidays
 - Paid sick leave
 - Medical coverage in line with company policy
 - Staff meal policy
- A competitive remuneration package based on qualifications and experience
- Flexible working arrangements, with a total of up to 40 hours per week, allocated across coaching delivery and organisational and coordination responsibilities
- Flexibility to work additional coaching hours at a competitive hourly rate
- Access to premium onsite facilities, including tennis courts, padel courts, gym facilities, and parking
- The opportunity to be part of a vibrant, international and growing club community in Singapore
- Staff discounts and benefits through club partnerships

Beyond the benefits, this role offers genuine career and personal growth. You will play a key role in building, strengthening, and shaping the future of tennis at the Club, with the autonomy to develop programs, grow participation, mentor coaches, and leave a lasting impact.

For the right candidate, this is more than a coaching role — it is a chance to lead, innovate, and grow with one of Singapore's most established and respected clubs.

About the Role

Reporting to the General Manager, the Head Tennis Coach will take ownership of coaching delivery, program development, team leadership, and member engagement across all tennis activities.

Key Responsibilities

1. Coaching & Program Delivery

- Deliver consistently high-quality tennis coaching across all ages and abilities
- Design, implement, and continuously improve structured coaching programs (juniors, adults, performance, social, cardio, camps)
- Ensure lesson plans, session quality, and on-court engagement meet club standards
- Identify player development pathways and opportunities to increase participation

2. Leadership & Team Management

- Lead, mentor, and develop the tennis coaching team
- Set coaching standards, behaviours, and expectations on and off court
- Support coach scheduling, planning, and professional development
- Lead by example in professionalism, communication, and member service

3. Programming, Events & Growth

- Build and evolve tennis programming aligned with member demand
- Plan and deliver events such as tournaments, social play, camps, and club initiatives
- Collaborate with club teams on promotions, calendars, and new program launches
- Contribute ideas to grow grassroots participation and overall program revenue

4. Communication & Member Experience

- Act as a key point of contact for members regarding tennis programs
- Handle member enquiries, feedback, and complaints professionally and proactively
- Ensure clear, timely communication with members and internal stakeholders
- Foster a welcoming, inclusive, and engaging on-court environment

5. Administration & Governance

- Attend regular meetings and relevant training sessions
- Support reporting, scheduling, and administrative requirements
- Ensure all safety, child-protection, and club policies are followed

About You

You are a confident leader who combines strong coaching ability with excellent people skills and a passion for program building.

You will bring:

- Minimum ITF Coaching Course Level 1 (or equivalent)
- Minimum 4 years' experience coaching tennis
- Minimum 2 years' experience leading or supervising a coaching team
- Proven experience coaching all ages and abilities (pre-schoolers to adults)
- Strong communication and member-service skills
- Ability to manage member requests and resolve issues professionally
- Current First Aid certification (or willingness to obtain)
- Valid Police Check and Working with Children Check (or willingness to obtain)

Please note Club members and their families are excluded from applying for this position.

Salary Range:

\$6,000 - \$10,000 per month (depending on experience and role scope & responsibilities)

Our Commitment

Hollandse Club is committed to providing a safe, inclusive, and welcoming environment for all participants. We embrace diversity in gender, age, ethnicity, culture, disability, religion, and sexual orientation, and encourage all suitable applicants to apply.

We believe sport makes life better — and we are always looking for talented people to help us create meaningful, engaging experiences through tennis.

How to Apply

If you are ready to take the next step in your coaching career, we'd love to hear from you.

Please submit your resume and cover letter to hr@hollandseclub.org.sg.